

# School Based Trainees and Apprentices

School-based apprenticeships allow senior high school students to commence an apprenticeship while at school. While studying for their HSC, school-based apprentices work part time and undertake the first stage of their formal or off-the-job training.

Both the on-the-job and off-the-job training undertaken by school-based apprentices can contribute to their HSC. Providing that they have successfully completed both their on-the-job and off-the-job training program during their senior high school years, school-based apprentices will commence full time employment as a second-year apprentice from January after their HSC.

A school-based apprentice is required to undertake 100 days of work placement as well as a full Certificate III in their industry relevant qualifications. For most SBAT students this would mean 1.5-2 full days absent from school.

School Based Apprenticeships are available in a variety of areas but require the student to find an employer who will take them on for such an apprenticeship

## **School Based Traineeships**

School based traineeships (SBAT) allow senior high school students to commence a traineeship while at school. While studying for the HSC, school-based apprentices work part time and undertake industry relevant VET studies either at the College, through TAFE or through another RTO.

A school-based trainee is required to undertake 100 days of work placement as well as a Certificate II Qualification in their relevant industry area. For most SBAT students this would mean one day at work per week.

School Based Traineeships are available in a range of industries. Common SBATs include Retail, Hospitality, Business Services and Automotive.

**If students are interested in a School Based Apprenticeship or Traineeship they should contact Mrs Lucas as early as possible. Most SBATs require students to be enrolled prior to the commencement of Year 11.**

# What are School-Based Apprenticeships and Traineeships

School Based Apprenticeships and Traineeships (SBA/Ts) are available to all Year 10, 11 and 12 high school students in NSW. They allow students to commence an apprenticeship or complete a traineeship while at school.

Students undertaking an HSC VET course as part of a school-based apprenticeship or traineeship (SBA/T) have the opportunity to achieve a nationally recognised VET qualification as well as their HSC and gain valuable work skills and experience through paid employment.

Some apprenticeships and traineeships can contribute towards the ATAR. School-based apprenticeships and traineeships (SBA/Ts) are more than just part-time jobs. They are a great way for students to set themselves up for the career they want while completing their HSC. Opportunities are available across a wide range of occupations.

SBA/Ts must study the relevant HSC VET course (formal learning/off-the-job training) which will contribute HSC unit credit towards the 22 units required for the HSC.

SBA/Ts may also elect to undertake the Industry-based Learning course for additional HSC credit for the learning undertaken during their paid employment (on-the-job training).

## Industry-based Learning (IBL)

This Board Endorsed course is only available to students with an approved SBA/T training contract, and who are also entered for the appropriate HSC VET course for the formal learning/off-the-job training component of their SBA/T.

The course enables students to demonstrate the additional knowledge, understandings, skills, values and attitudes they develop from the on-the-job training component of their SBA/T.

For more information:

<https://sbatinnsw.info/>

## SBA/Ts are available with large and small local employers including:

- McDonald's
- KFC
- Cessnock Council
- Hunter New England Health
- St Nicholas Early Education Service

## SBA/Ts may complete HSC courses of study including:

- Business Services
- Retail
- Human Services
- Hospitality
- Early Childhood Education and Care